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“Victory belongs
to those who
know how to
begin and end
with the words,
'Victory is mine.'”

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Concessionaire
Âli Kerem ALPTEMOÇİN
Preparation :
Erkurt Holding Communication Leadership



Ali Kerem Alptemoçin
Erkurt Holding President & CEO

Dear Members of Erkurt Family,

We have been communicating with you through this channel almost every month since October 2018. I was unable to write last month due to being busy; please accept my apologies for this.

As you know, in mid-July, Mr Cumhur and I embarked on an extensive tour of China. We visited four major manufacturers and their key suppliers. We went to the headquarters of Great Wall Motors, Geely, Chery, and BYD. These companies, the smallest of which produces as many vehicles as the total number produced in Turkey, are planning investments in port cities around the world, which I believe are extremely well thought out. As far as we understand, the Chinese government has implemented smart incentive mechanisms to increase exports by Chinese companies, and we witnessed that every company we visited had developed export-oriented strategies. China is already a huge market in itself, with a population of 1.5 billion. They have made excellent use of the past 20-30 years and prepared themselves for export by making the most of their domestic market dynamics. Their products are highly technological, innovative, and competitive. Last year, 31.5 million vehicles were sold in China. Only 637,506 of these were imported. Can you see the difference?

In 2024, Toyota will be the world's top-selling car company with 10 million units. BYD ranked seventh globally last year with 4.1 million vehicle sales. Almost as much as Ford. The important point here is that while Ford began production in 1903 and Toyota in 1937, BYD, founded in 1995 to produce batteries, began vehicle production in 2003. In 22 years, they have reached the level of 100-year-old companies. Considering that not only BYD but all known Chinese

private-sector vehicle manufacturers were founded in the early 2000s, this development is nothing short of remarkable.

I asked artificial intelligence how China's automotive industry managed to make such a huge leap; it summarized it as follows:

State Strategic Support

The Chinese government declared the automotive sector a "strategic industry."

It facilitated the development of domestic manufacturers through tax incentives, import quotas, and technology transfer-conditional joint ventures.

Joint Ventures

Through partnerships with giants such as VW, GM, Toyota, Honda, and Peugeot, the Chinese learned about production, quality, and engineering.

The Size of the Domestic Market

The rapidly growing middle class and demand for automobiles in the 2000s provided a huge "test market" for domestic brands.

Becoming the world's largest automotive market enabled domestic brands to achieve economies of scale.

Electric Vehicle Strategy

China lagged behind in fossil fuels but made the first move in electric vehicles worldwide.



CHERY



BYD



GEELY



GREAT WALL MOTORS



Watch



Back office work with Future Tech

Thanks to government subsidies, battery investments (CATL, BYD), and the advantage of EVs in urban use, brands such as BYD, NIO, and XPeng emerged.

Aggressive Globalization
Chinese brands entered the global stage through acquisitions such as Geely's purchase of Volvo and SAIC's acquisition of MG.

Over the past decade, they have increased their market share through exports to Latin America, Africa, and the Middle East.

Artificial intelligence has summarized it very well. I completely agree.

We know that the automotive industry began in Turkey in the early 1970s. We have been one of the key players in this sector since 1978. Today, as a country, we are only at the level of Great Wall Motors in terms of vehicle production numbers; unfortunately, we are far behind in terms of brand ownership, technological transformation, and R&D.

We have also formed partnerships, and we have learned this business from foreigners; however, the automotive industry has never been perceived by our government as a “strategic industry” as it should have been. As a result, influenced by the low production costs of the past, we produced certain models of some brands, but we failed to establish a brand and achieve scale. South Korea, on the other hand, did this very well. South Korea, with a population of 52 million, sells 7.2 million Hyundai vehicles. As a country, we produced 1,365,296 vehicles last year, excluding tractors, and we did this with 7-8 different manufacturers. That is why we cannot grow and globalize. In the recent period, with the increase in labor and input costs, producing at these volumes does not bring a competitive advantage but rather creates a disadvantage.

As a result, the scale, digital, and technological

development I witnessed in China is no small matter. I understood much better there why the Trump administration is trying to take measures against Chinese products. The truths I had learned from my nearly 30 years of Europe-centered experience were shattered. As a country, aside from what we haven't done or couldn't do, it seems that even our “Being Global” vision at Erkurt Holding needs tactical, even strategic, changes.

September is here. It's our new year. We will work at a fast pace until August 2026. Last year brought many great achievements. The Op360 concept has reached a certain level in Bursa. Likewise, IFS-IMES usage skills are also maintained at a certain level. The priority for all units in Bursa is to continue Op360 scans seriously and extensively and to improve deviations. After that, the level achieved should be maintained by starting to use the alarm sets to be installed. We know that the products manufactured in Bursa belong to old and nearing completion projects, they are products with a sales price structure that has been given efficiency and whose profitability has melted away.

Romania, on the other hand, must immediately address the findings of the Op360 studies, complete the IMES adaptation, end this year profitably, and qualify for Q1. Skoda's new project is about to go into series production. We are working on potential projects. As turnover increases, we must lay a solid foundation today for a structure that will be self-sufficient and manageable.

And Gölcük. Gölcük has fallen behind in almost all areas, including Q1, 5S, IFS-IMES, and Op 360. We expect the Gölcük team to make up for this and definitely reach the level expected of them and befitting them. We have prepared the Gölcük factories for the new period with great dedication and at a significant cost. Very ambitious and beautiful work has been done. I congratulate all the teams involved, especially Mr. Mert, one by one. Well done. There are still shortcomings, but they will definitely be completed.

The most important thing I ask of Gölcük team is to increase your sensitivity, acceptance, and satisfaction levels regarding your work. Don't accept mistakes and shortcomings when you see them! Care and be concerned. Within the framework of our core value of respect, be more selective, be harder to convince, ask more questions and scrutinize more. Monitor more. Never shy away from questioning again and again, explaining again and again, checking again and again. Only by doing so can you make a visible difference in your work and processes.

The goal is clear. Therefore, the path to the goal is also clear. This means that on the path to the goal, we will do what is necessary without compromise. We have an enviable job and very beautiful factories. We have very beautiful, very warm-hearted people. We will never go back from the level we have reached, and we will build on it. Now we need to be a good team and win trophies.

The words of the great Atatürk, "Victory belongs to those who know how to begin and end with the words 'Victory is mine,'" should always guide us. History is full of countless examples of what teams that are united in their beliefs, goals, and language have achieved.

On this occasion, as we commemorate our Atatürk with his eloquent words, let us not commit the disrespect of leaving without mentioning a great example of struggle and success, without remembering the philosophy of "Victory belongs to those who know how to begin and end with the words 'Victory is mine'" in its practical form, and without remembering those who fell as martyrs in this cause.

On August 25, 1922, Western Anatolia and Thrace, in other words, the west of Sakarya, were under Greek occupation.

Although they were not in an intense conflict zone,

Muğla and Antalya were under Italian occupation, and the area between Mersin and Urfa was under French occupation.

Istanbul and Çanakkale were under British occupation.

Our flag was not flying, life was restricted and oppressive, trade had stopped, and the property, land, and businesses of the state and individuals had been seized. Controlled shopping was permitted, and mosques and public areas were under control, pressure, and surveillance. Both the occupying forces and their non-Muslim collaborators terrorized and oppressed the people with raids, searches, and control activities.

And, on August 26, the Great Offensive begins from Afyon Kocatepe. Greek positions are breached and the advance towards Kütahya begins. On August 30, the field battle, personally commanded and directed by Commander-in-Chief Mustafa Kemal Pasha, is won in Dumlupınar Plain, which is now part of Kütahya. Today, we celebrate that day as Victory Day. Following this, the Great Offensive ended with the liberation of Izmir on September 9, Bursa on September 11, and finally the withdrawal of the Greek army from Anatolia on September 18. If we rule these lands today, we owe everything we have to the National Struggle, which thwarted the Treaty of Sèvres and enabled a new Turkish State to flourish and survive on these lands. We owe our gratitude to the Commander-in-Chief, the entire command staff, every soldier who fought in the battles, and all the sons and daughters of the nation, both men and women, who supported the front lines. Their place is in Paradise. For Almighty Allah has said, "Do not call those who are killed in the way of Allah 'dead,' for they are alive, but you are unaware." They fought this war in the way of Allah, so that no servant would be a servant to another. If only we could realize that we are being watched.

Together and Always

IMPACT TASK FORCE COMMITTEE CONTINUES ITS WORK

As of June 10, 2025, the ETKI (Education – Team – Quality – Improvement) Task Force Committee, established to support internal development and ensure sustainable success, continues its work across all our locations.

The ETKI initiatives, carried out through task force teams and leadership structures at our locations, are creating an increasingly broader impact every day. Our teams do not just make plans; they communicate directly with our field staff to identify needs on the spot, listen to suggestions, and develop solutions together.

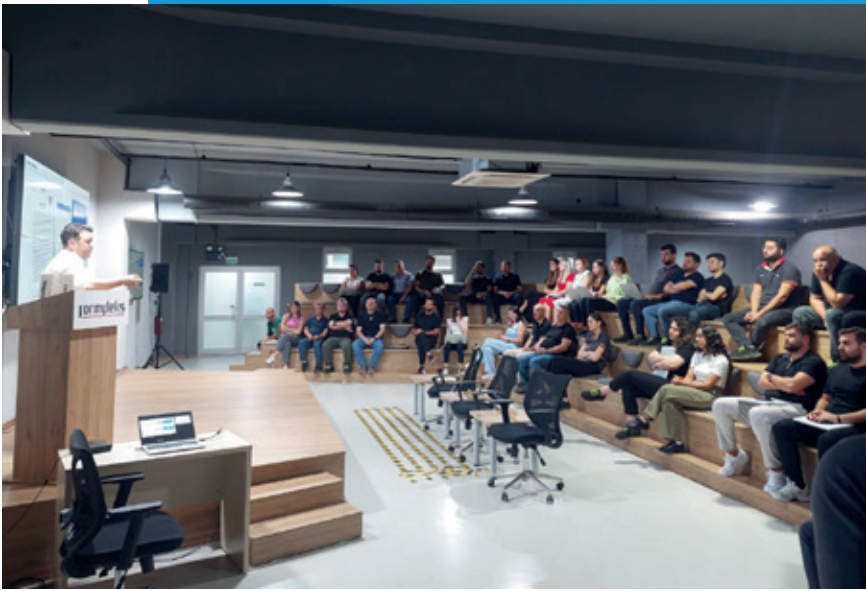
This creates a strong structure where every employee contributes to the process, a sense of belonging is strengthened, and everyone is part of the journey of development.



OUR ISO 27001:2022 INFORMATION SECURITY MANAGEMENT SYSTEM TRAINING HAS BEEN COMPLETED

The training was delivered on July 16, 2025, by Erkan Tokyürek, Head of Information Technology and Cybersecurity at Erkurt Holding. The participation and feedback of our teams were invaluable to the success of this process. We have some exciting updates regarding the ISO 27001:2022 version, and we organized a special training session to share these innovations.

This training was specially prepared for our users to inform them about the changes and important points brought by the new version. The ISO 27001:2022 version offers significant changes and improvements to our information security management system. With the new standard, our company's information security processes have been further strengthened and have helped us manage our existing systems more effectively. In this context, we conducted training sessions to provide detailed information about the innovations and applications introduced by the new version. During the training sessions, we addressed the requirements of ISO 27001:2022, the newly added clauses, and the differences from previous versions. In this way, we aimed to strengthen our teams' compliance process with the new standards.



BUSİAD VOCATIONAL AND TECHNICAL EDUCATION WORKSHOP HELD

The Vocational and Technical Education Workshop organized by BUSİAD on July 23, 2025, took place with the participation of leading companies in the sector. Following the benefits provided by last year's "Maintenance School" project, this year's workshop, which was organized on a broader scale, was led by a 25-member Education Development Committee. Representatives from the Human Resources, Production, and Quality departments of the companies participated, and we at Formfleks also played an active role with our Human Resources and Production departments. The workshop addressed the professional and technical development needs of field workers and identified opportunities for mutual cooperation.

At Formfleks, we are pleased to be part of such platforms that contribute to the common future of the industry.



CQC INSPECTION CONDUCTED

On September 4, 2025, MPR China Certification GmbH conducted a CQC audit at our factory.

During the audit, the compliance of our certified products with standards and requirements, their consistency with type test reports, and our quality assurance processes were evaluated.

No nonconformities were identified as a result of this audit.



QDMS TRAINING

QDMS Integrated Management System training sessions were held at Erkurt Holding and Formfleks branches to support the effective use of management systems.

- Document Module training was completed on August 20, 2025,
- Action Module training was completed on August 25, 2025,
- Corrective Actions Module training was completed on August 27, 2025.

The training sessions, which were met with great interest from employees, strengthened adaptation to digital processes, increased transparency in audits and speed in processes, contributing to the company's continuous improvement and sustainability goals.

QDMS training sessions will continue in the coming weeks.



OCCUPATIONAL HEALTH AND SAFETY REFRESHER TRAINING HELD

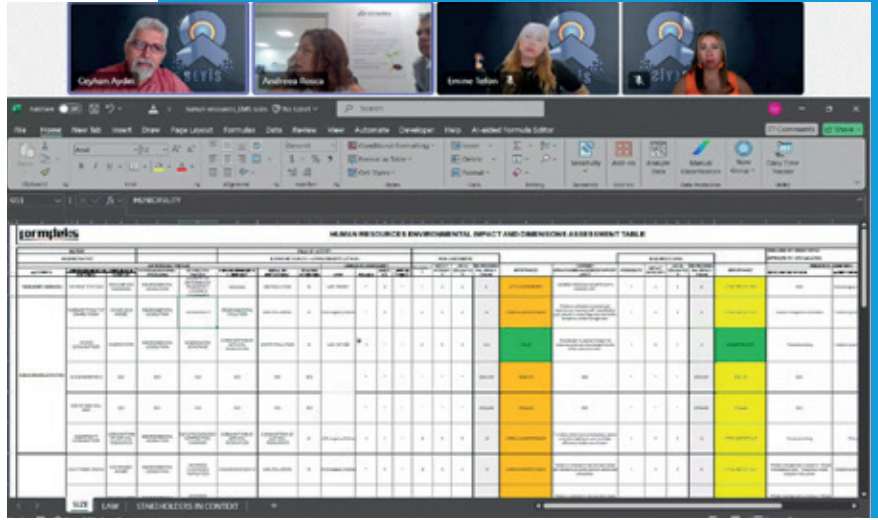
As part of our legal obligations, the Occupational Health and Safety Refresher Training, held every two years, took place on August 13, 2025, at our Formfleks Cemre Branch. The training aimed to keep our employees' knowledge and awareness of occupational health and safety up to date. The program was delivered by our Occupational Safety Coordinator, Neslihan Kul. Completed with the active participation of our employees, the training reaffirmed our commitment to creating a safe working environment.



FORMFLEKS CONTINUES ISO 14001 PREPARATIONS IN ROMANIA

At our Formfleks Romania factory, weekly meetings are held as part of the ISO 14001 certification process. The meetings are led by Mr. Ceyhan Aydın, Leader of Sustainable Erkurt Management and Manufacturing Systems, with the participation of the Romania team, and coordinated by Ms. Çağla Altun and Ms. Emine Tefon as the project team.

This process is an important step in increasing the effectiveness of environmental management system applications and preparing for ISO 14001 certification.



ORIENTATION PERIOD EVALUATION MEETING

On September 4, 2025, an "Orientation Period Evaluation Meeting" was held with our new office employees who joined our company at our Bursa locations.

During the meeting, our employees' first impressions were gathered, and our company's strengths and areas for improvement were discussed in detail.

As Human Resources Leadership, we consider this feedback from our employees to be an important resource for the continuous improvement of our corporate processes and the enhancement of the employee experience.



CALIBRATION AND MEASUREMENT UNCERTAINTY TRAINING

Bahar Borazan conducted training on "Calibration and Measurement Uncertainty" to improve quality processes.

The training, which was attended by our Quality Operations Leadership staff, was completed with information that will contribute to measurement reliability and calibration processes.



ISO 14064 CARBON FOOTPRINT PROJECT KICK-OFF MEETING

The ISO 14064 Carbon Footprint Project Kick-off Meeting was held at Formfleks branches on September 5, 2025, coordinated by Makbule Sönmez and Seda Balci from Mavi Yeşil Consulting, to initiate the calculation and management process of greenhouse gas emissions. The meeting addressed the project scope, methods to be followed, and sustainability goals, marking an important step toward improving environmental performance.



ZERO WASTE TRAINING CONTINUES

Training sessions continue at the Formfleks OSB Factory as part of its Zero Waste initiatives. Conducted in two shifts by Environmental Coordinator Emine Tefon, the training sessions refreshed knowledge on waste separation, provided on-the-job training to new operators, and raised awareness among employees through practical field exercises.

Formfleks continues to strengthen its environmentally conscious production approach together with all its employees.



IMES TRAININGS CONTINUE

IMES training sessions led by İbrahim Yavuz, a member of the Planning and Logistics Team at our Formfleks Gölcük Factory, continue even during the shutdown period.

In this context, new employees as well as team members who had not previously received training participated in the training.



FORMFLEKS 2025 MAINTENANCE PERIOD COMPLETED

FORMFLEKS GÖLCÜK BRANCH

Hello, everyone,

During the August 2025 maintenance period, the planned maintenance process was completed with zero work accidents.

With planning carried out via IFS, all units participated in cleaning, tidying, and maintenance work throughout the factory.

Notable work:

The IP Line was moved to Bursa OSB.

The Forming 2 Line was moved from Bursa OSB to our Gölcük Branch.

Waterjet Line: Water, pressure, air, electricity, ventilation, and chiller lines were renewed, and cabinets and pumps were relocated.

Waste Management: A conveyor line and baling press were installed.

Vermak, ICA3, and Barida Lines: Revision and maintenance work was carried out.

Busmat Line: Additional dust collection systems were put into operation.

The maintenance period was completed efficiently in accordance with the plans.

Best regards,

Formfleks Gölcük Branch Maintenance Team



FORMFLEKS OSB BRANCH

Hello, everyone,

During the August 2025 maintenance period, machine downtimes were planned in coordination with the production and planning departments in accordance with customer downtime schedules across all our lines, and the necessary maintenance was successfully carried out.

As part of the maintenance:
Electrical panel cleanings were performed, and fans were cleaned.

Revision work was completed to increase the efficiency of the hotmelt application robot's adhesive head.

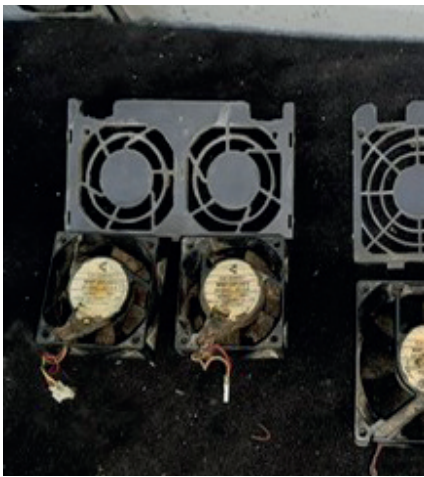
Maintenance was performed on the raw material feed pumps.

The casting machine and hydraulic system filters were cleaned.

Hydraulic oils were filtered to increase viscosity flow.

Additionally, our IP line was relocated from our Gölcük Branch to our Bursa OSB Branch, enhancing operational efficiency.

Best regards,
Formfleks OSB Branch Maintenance Team



FORMFLEKS ERKURT BRANCH

Hello, everyone,

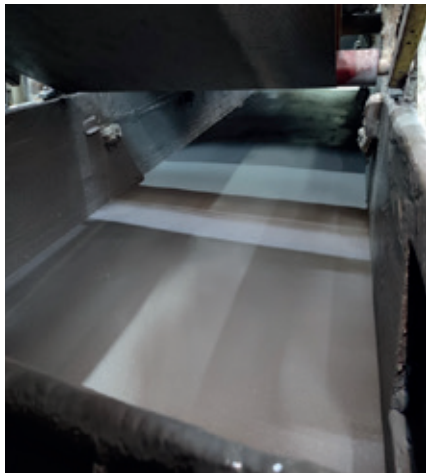
As part of this year's planned maintenance period, comprehensive maintenance and overhaul work was carried out on the Asphalt Line and other lines/ sections.

On the Asphalt Line, maintenance was performed on the transmission, belt, cylinder, scale, and gears; leaks were repaired with polyurea application in the cooling and lower pools. In addition, maintenance of the lacquer pump and rotary machine was completed.

In other lines and sections, equipment overhauls, systemic improvements, and regular maintenance work were carried out.

The planned activities were completed with zero work accidents, increasing the safety and efficiency of the production lines.

Sincerely,
Formfleks Erkurt DOSAB Branch Maintenance Team



FORMFLEKS TAYSAN BRANCH

Hello, everyone,

As part of this year's planned maintenance period, comprehensive maintenance work was carried out on various production lines, primarily the Taysan Extruder Lines.

Work carried out on the Taysan Extruder Lines:

Single screw reducer seal replacement,

Twin screw shaft, screw, and barrel replacement,

Corona unit overhaul,

Feed screw overhaul,

Annual maintenance of presses.

In addition, periodic maintenance such as motor, reducer, bearing, belt-pulley, and system checks were completed on our other lines.

The planned maintenance process has contributed to the safe, efficient, and uninterrupted operation of our lines.

Best regards,
Formfleks Taysan Branch Maintenance Team



FORMFLEKS CEMRE BRANCH

Hello, everyone,

Comprehensive maintenance work was carried out on the Cemre Asselin and Cemre Feilong lines as part of the scheduled maintenance period in August.

Work carried out on the Cemre Asselin Line:

Line lubrication, gearbox checks, and oil changes were performed.
Belt, pulley, and chain checks were carried out, and necessary replacements were made.

AC/DC motor maintenance, bearing and DC carbon brush replacements were completed on the line.

The spreader cylinders were replaced, and bearing lubrication and replacement procedures were performed.

Reducer checks and oil changes were carried out.

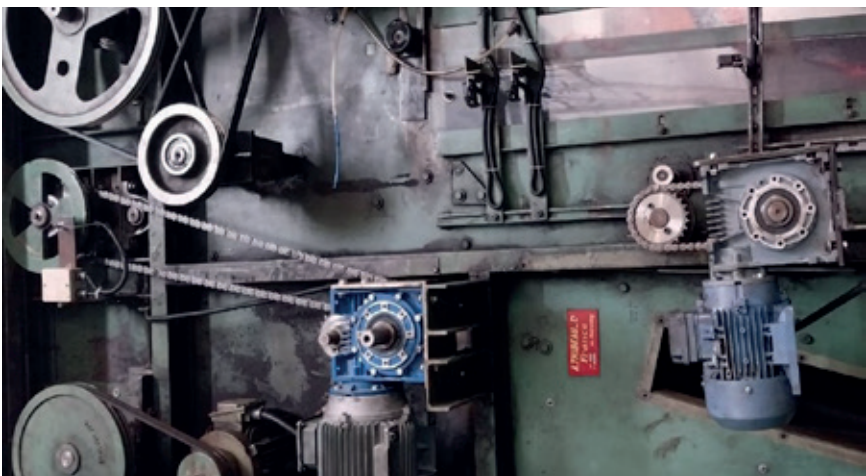
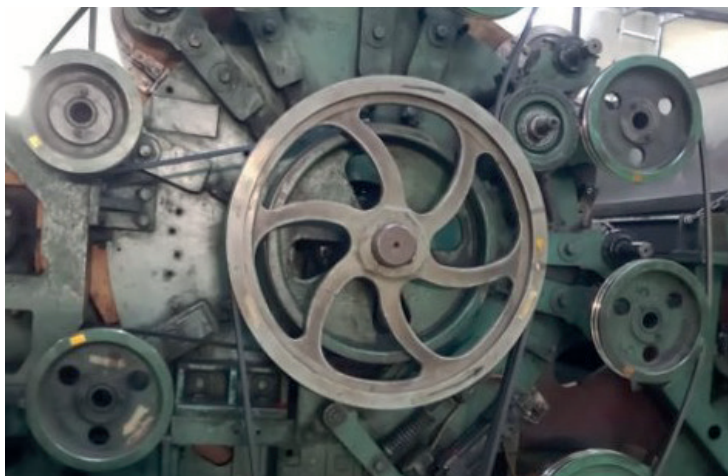
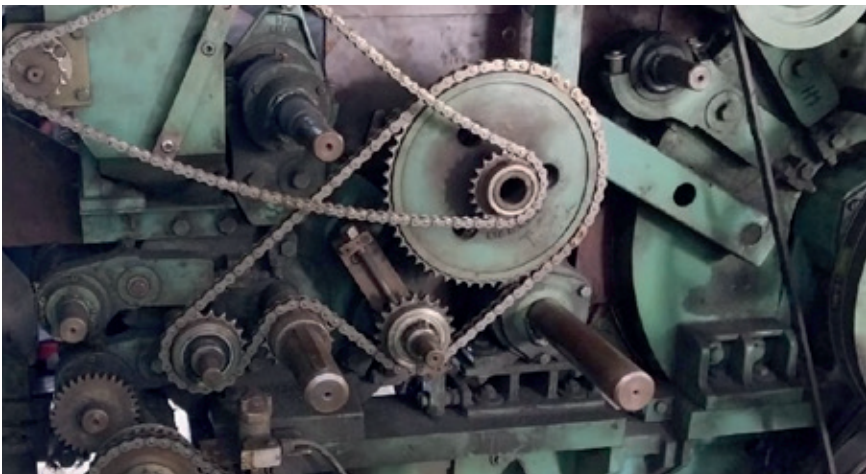
Work performed on the Cemre Feilong Line:

Fine opener cylinder, bearing, belt, pulley, and transmission system maintenance was performed.

Motor maintenance, bearing replacements, reducer checks, and oil changes were performed.

The planned maintenance work has ensured the efficiency and safe operation of our lines.

Best regards,
Formfleks Cemre Branch Maintenance Team





Tülin Özen
Bütçe ve Bütçe Kontrol Lideri

LET'S IMPROVE OUR FINANCIAL LITERACY

6

Why is EBITDA important? How do you read a Cash Flow Statement? What is the difference between Profitability and Cash Flow?

When assessing a company's financial health, looking only at items such as sales and profit on the income statement may not be sufficient. A company appearing profitable does not necessarily mean it also has good cash flow. At this point, EBITDA and cash flow statements are complementary elements that show us the real picture.

WHY IS EBITDA IMPORTANT?

EBITDA (Earnings Before Interest, Taxes, Depreciation, and Amortization) shows the cash-based performance of a business from its core activities.

EBITDA does not include:

- Interest expenses (affected by the financing structure)
- Taxes (affected by legal and geographical differences)
- Depreciation and amortization expenses (items dependent on investment decisions)

Why is it important?

1. Ease of Comparison: It is ideal for comparing companies' operational performance.
2. Indicates Cash Generation Capacity: Helps analyze the business's capacity to pay debts, reinvest, or distribute dividends.
3. Guide for Investors: Shows whether the company is operationally strong.

Example with XY Company: XY Company earned 46,500 TL

EBITDA in April 2025 with 36,500 TL operating profit and 10,000 TL depreciation expense. The company had sales of 190,000 TL in April. The income it earned from its operational activities (EBITDA) was 24.47%. This ratio shows the company's ability to generate cash from its operational activities going forward.

WHAT IS A CASH FLOW STATEMENT?

A Cash Flow Statement is a table showing a company's cash inflows and outflows during a specific period. An Income Statement shows a company's cash flow from sales to profit or loss during a specific period. The sales and costs included in the income statement do not provide direct information about the company's actual cash position because they require collection and payment at different maturities. However, cash flow and liquidity are of vital importance for companies. A profitable company may experience liquidity problems if it cannot collect its receivables on time. On the other hand, a loss-making company can limit the effects of this loss by effectively managing its cash flow. Therefore, not only profitability but also cash flow must be carefully analyzed.

Cash flow consists of three main categories

1. Operating Cash Flow: Cash inflows/outflows from the company's daily operations.
2. Cash Flow from Investing Activities: Investment-related activities such as the sale/purchase of fixed assets.
3. Cash Flow from Financing Activities: The impact of financial decisions such as borrowing/repayment of loans and capital increases.

Sample Cash Flow Statement

	Nisan	Mayıs	Haziran
Operating Cash Flow			
Cash Inflows from Sales			
Raw Material Payments			
Wage Payments			
General Expense Payments			
Cash Flow from Investing Activities			
Proceeds from Sale of Fixed Assets			
Machinery and Equipment Investment Payments			
Makine Teçhizat Yatırım Ödemeleri			
Building/Land Investment Payments			
Cash Flow from Financing Activities			
Capital Collections			
Dividend Payments			
Cash Inflows from Credit Usage			
Loan Principal Payments Cash Outflows			
Interest Payments			
Total Cash Inflows			
Total Cash Outflows			
Net Cash Position			

CONCLUSION

While EBITDA clearly shows the company's operating performance in profitability analysis, the cash flow statement reveals the sustainability of this performance. Reading these two statements together is fundamental to financial literacy in company valuations, credit risk analysis, and investment decisions.



Çağla Altun
Management Systems Coordinator

2026 ISO REVISIONS: AT THE THRESHOLD OF A NEW ERA IN MANAGEMENT SYSTEMS

ISO standards that shape management systems in areas such as quality, environment, occupational health and safety, and energy will undergo a significant transformation process by 2026. The long-discussed revisions are now progressing from the draft stage to the final stage. The information contained in the ISO/FDIS (Final Draft International Standard) documents shows that these revisions are not just technical updates, but also bring about a fundamental change in mindset in terms of governance.

So, what kind of ISO future awaits us?

Quality Is No Longer Limited to Products

Perhaps the most striking feature of the new ISO 9001 draft is that it shifts the concept of quality away from being limited to product conformity and transforms it into a structure based on "creating value for the customer." Organizations are now expected not only to ensure customer satisfaction but also to monitor the customer experience end-to-end, anticipate needs, and establish dynamic systems accordingly. In short, the understanding of quality is becoming more agile, more proactive, and more holistic.

At the same time, it is clearly emphasized that a culture of quality must be embedded in organizational behavior. The FDIS documents anticipate that leadership will take on a transformative role, not just a supportive one. Top management is expected to instill quality, ethical, and sustainability values in the organization and provide strategic direction based on these values.

Digitalization and Artificial Intelligence, ISO's New Realities

The 2026 revisions bring management systems in line with the requirements of the digital age. Topics such as artificial intelligence, the Internet of Things (IoT), data analytics, and software verification are now at the heart of ISO. The FDIS texts do not ignore the risks alongside the potential benefits of these technologies. For example, threats such as algorithmic bias, data integrity, and cybersecurity vulnerabilities are identified as elements to be considered in new context analyses.

Quality now encompasses the reliability of software; the accuracy and traceability of digital tools used from measurement systems to ERP will be questioned. Digital competencies should now be seen not as a competitive advantage but as a management system requirement.

Sustainability Becomes Mandatory

The change that began with the "Climate Change Amendment" document published in 2024 is being institutionalized in the 2026 ISO revisions. Environmental sustainability is no longer just a topic for ISO 14001; it is becoming an integrated concept in all management systems. Every organization is now required to assess the impact of its activities on climate change and develop strategies to counteract it. Issues such as carbon footprint, energy efficiency, and life cycle impacts are becoming matters of strategic management, not just reporting.

The new version of ISO 14001, in particular, takes a more holistic approach to the environmental context. Organizations are expected to develop not only mitigation but also adaptation strategies against climate risks. Moreover, these risks must be assessed throughout the supply chain.

Changing World, Evolving Management Systems

Post-pandemic changes in working conditions and supply chain crises have highlighted the need for more resilient ISO standards. Therefore, the new versions place greater emphasis on concepts such as flexibility, diversity, and inclusivity. The revision of ISO 45001, in particular, addresses topics such as psychosocial risks, hazards associated with remote working, and employee well-being in a more comprehensive manner.

Furthermore, social responsibility, ethical supply chain management, and corporate governance (ESG) principles are becoming more prominent in all revisions. Management systems will no longer just ensure internal order, but will also manage the social and environmental impacts of organizations. It is important to remember that these revisions are not just about maintaining the document, but are an opportunity to create more sustainable, innovative, and resilient organizations.

The 2026 ISO revisions aim to prepare the business world not only for today's problems but also for the uncertainties of the future. Organizations must now view compliance with standards not as an obligation but as a competitive advantage and a tool for corporate resilience. The new versions provide a robust framework to support this understanding.

The period after 2026 will not be about more document control; it will be the era of more conscious, agile, and value-focused management systems.



Occupational Safety Team

WARNING! DO NOT TOUCH, DON'T RISK YOUR LIFE!



Interfering with Moving Parts,
One of the Most Insidious Hazards



The machine is running.

Work continues.

But a momentary lapse in attention can cause a scream to halt all production.

One of the most serious types of accidents frequently encountered in production facilities is uncontrolled interference in the operational area where machines are running.

Unfortunately, these interventions can cause very serious injuries and even permanent disabilities.

How Can Accidents Occur?

The most common examples in the industry:



A worker reaching under a press can lose their fingers because they intervened before the machine came to a complete stop.

A person retrieving a product from under a rotating table can get their leg caught.

A worker performing a task without powering down the machine during cleaning may break their wrist.

A worker attempting to remove a stuck part from a conveyor system may be pulled in with the system.

Each of these examples shows how a split-second movement can change a life.

What is the Operational Area? Why is it so Risky?

The operational area is where the machine's active moving parts are located, and where the workpiece is placed, removed, or processed.

The hazards are as follows:

Crushing (presses, pistons, jaw-type machines)

Pinching (rotating systems, drive mechanisms)

Snapping/breaking (suddenly moving robotic arms, pneumatic systems)

Pulling (body contact with conveyor belts or gears)

The Operating Area: The Heart of Production, The Center of Danger

It is not only movement that makes this area risky, but also perception:

"I'll just put this part in and get out."

"Nothing will happen, we always do it this way."

"There's no need to stop, we're almost done."

These are the phrases that most often precede the accidents we hear about.

What to Do?

Never intervene until the machine has completely stopped.

Do not perform maintenance, cleaning, lubrication, or similar tasks without cutting off the power.

Always use PPE (Personal Protective Equipment) in hazardous areas.



Do not work alone; cleaning and maintenance tasks, in particular, must be performed under supervision.



Do not put your hands, body, or any other part of your body into the operating area.



Do not wear loose or baggy clothing while working; do not wear jewelry such as necklaces, earrings, rings, watches, or bracelets.



Do not interfere with the machine while it is running, moving equipment, pallets, forklifts, or pallet trucks with any part of your body.



Do not interfere with equipment that may shoot out or splash, such as air hoses and chemical hoses, without first releasing the pressure.



Do not operate automatic systems manually.



Never disable machine protective systems (light barriers, switches, protective covers).



Do not disregard the rules by thinking, "Nothing will happen to me."
Do not rush; do not risk safety.



The phrase "We always do it this way" is never safe.

Remember:

These accidents can happen in any workplace. The examples described are not just case studies; they are common points among workplace accidents that have occurred and been recorded in many industries. Everyone who works with machinery should be aware of these risks and translate this awareness into action.

FINAL WORD:

A momentary reflex can lead to a lifetime of regret. Do not interfere with a working machine!

Do not touch it constantly, do not approach it without checking, do not work without protection!



Aytaç Hakan Koç
Healthcare Team Member

EARLY PREVENTION IS ALWAYS EASIER AND MORE EFFECTIVE THAN TREATMENT

The transition from summer to fall and winter is a period when our body's resistance decreases and our immune system tries to adapt to changing weather conditions. Seasonal illnesses are common during this time. It is possible to protect yourself from some of these illnesses with simple methods.

Common Seasonal Illnesses

- **Common Cold:** Caused by viruses. Symptoms include runny nose, sneezing, and sore throat.
- **Influenza:** Symptoms include fever, muscle aches, fatigue, and coughing. It is more severe than the common cold.
- **Sinusitis and Bronchitis:** These occur when the respiratory tract becomes infected in cold weather. Symptoms include headache, coughing, and nasal congestion.
- **Pneumonia:** This is a serious lung infection. The elderly and those with chronic illnesses are at risk.
- **Asthma and Allergic Reactions:** Cold weather and dry, dusty environments can trigger these conditions.

Methods of Disease Prevention

- Pay attention to consuming vegetables and fruits rich in vitamin C, zinc, and antioxidants, and maintain a balanced and healthy diet.
- Adequate and quality sleep is important for our body to build resistance against diseases.
- Even though our desire to drink water decreases in cold weather, we should consume 2-2.5 liters of fluid per day for our body's health.
- Dressing in thin but layered clothing against weather



changes helps maintain our body temperature.

- Wearing a mask or avoiding contact in public transportation and crowded environments reduces the risk of disease transmission.
- The flu vaccine and pneumonia vaccine can be protective, especially for individuals in high-risk groups.

The immune system needs extra support during seasonal transitions. With proper nutrition, hygiene, adequate rest, and environmental precautions, it is possible to get through this period healthily.

YAŞAR AY

aRamlzdaki Sen



Approximately 40 Years of Dedication: Years of dedicated work contribute significantly to corporate culture. Yaşar Ay, who has been working continuously at Formfleks Cemre Factory since 1986, represents one of the most meaningful examples of this. His story is one of success, shaped by patience, dedication, and loyalty.

Yaşar Ay started working at the Cemre Factory in May 1986 and was soon transferred to the Erkurt Factory in Drama. There, he was involved in setting up the fiber section that had been dismantled and brought from Hadımköy, Istanbul. When he returned to Cemre in 1992, he contributed to the establishment of the Asselin combing line. Although he was occasionally assigned to different factories within the holding company, he always found his way back to Cemre. These returns strengthened his commitment to his work and his place.

For Yaşar Ay, work was not just about daily responsibilities. He was always at the forefront of Cemre's machine installations, development processes, and training. He took ownership of his work as if it were his own, striving to make the factory more efficient and stronger. His words, "You have to love your work and be patient," sum up his approach to work.

Still performing his duties with the same dedication today, Yaşar Bey has contributed not only to his work but also to our corporate memory with nearly 40 years of service. His discipline, loyalty, and trust in his colleagues have become a living part of the Formfleks culture.

Yaşar Ay expresses his dedication to his work and his heartfelt gratitude with the words, "It has been wonderful to work in this factory for nearly 40 years. May God grant our employers health and well-being, and may He have mercy on those who have left us."

We are delighted to have Yaşar Ay among us and thank him for his many years of hard work, exemplary attitude, and the values he has brought to our company. We wish him and all our colleagues health, well-being, and success.

You are the editor of this page! Send your photos and videos to our communications team's WhatsApp line, and we'll add another one to our happy family album.



WhatsApp İletişim Hattı:
0 538 054 84 76



We celebrated the birthday of Mr. Mesut Bekler, Member of the Board of Directors of Erkurt Holding and Vice Chairman of the Board of Directors of Formfleks. We wish him a peaceful, happy, and healthy year.



Photos captured by our Chairman of the Board, Mr. Ali Kerem Alptemoçin, during his trip to China.



Nanxuan





Shanghai



Hong Kong





A snapshot from the welcome celebration for Iskender Keskin, a member of the Planning Team at our Formfleks Gölcük factory, after his military service.



We bid farewell to Onur Yılmaz, Production Team Member at our Formfleks Gölcük Factory, and Kaan Dağtaş, OGM Team Member, as they depart for their military service, and we wish them all the best.



A snapshot of our employees at the Formfleks Gölcük factory during their end-of-day review



Mikail Çakal, who works as a maintenance operator at our Formfleks OSB Factory, with the MAGAMEDER (Neighborhood Disaster Volunteers Emergency Response Association) team during the Harmancık forest fire response.



together & forever

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