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E-PAROLA,
Erkurt Holding A.Ş.
is a free publication.

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Concessionaire
Âli Kerem ALPTEMOÇİN
Preparation :
Erkurt Holding Communication Leadership

Dear Employees of the Erkurt Family,

We are pleased to present the July 2025 issue of E-Parola magazine.

In this issue, we feature an article titled “Mental Debt” by Abdurrahman Balı, Education Coordinator at the Alptemoğın-Bekler Education and Industrial Development Foundation, a heartfelt letter from our scholarship recipient Gizem Taş, and the fifth installment of a series of articles titled “Let's Improve Our Financial Literacy” prepared by Tülin Özen, Budget and Budget Control Leader at Erkurt Holding. “Let's Improve Our Financial Literacy” article series, Erkurt Holding Information Technologies and Cyber Security Leader Erkan Tökyürek's article titled “Why Does Information Security Concern Us All?” , the article “Fire Prevention and Precautionary Measures” prepared by the SEYİS Occupational Safety Team, and the article “Caution! Sunstroke” by Formfleks Health Team Member Aytaç Hakan Koç, which covers important topics related to the season.

Additionally, in our “Among Us” section, we have featured Fevzi Emir's long-standing efforts. In our ‘News’ and “From Us” sections, we have shared the latest developments in our holding company and subsidiaries with you.

We hope you enjoy reading.

FORMFLEKS ROMANIA FACTORY HAS BEEN AWARDED THE IATF 16949 QUALITY SYSTEM CERTIFICATE FIRE SAFETY TRAINING

At our Formfleks SA factory in Romania, between June 23 and 27, 2025, Stage 2 (Phase 2) Audit for the IATF 16949 Quality Management System Certificate was conducted on behalf of KAS Cert by IATF 16949

The audit was conducted under the supervision of Lead Auditor Kadir Genc, with the participation of all relevant leadership teams. This 1.5-year process, closely monitored and strongly supported by our SEYİS Leadership, culminated in a four-day detailed audit, resulting in our factory meeting all requirements and earning the right to obtain the IATF 16949 certification.

This certificate not only marks the first such certification obtained by our Formfleks SA factory but also represents a significant milestone in our journey toward Q1 certification. We would like to thank all our team members for their contributions to this process and believe that this achievement will make important contributions to our company in terms of sustainable quality and customer satisfaction.



FIRE SAFETY TRAINING TRAINING

Our Occupational Safety Coordinators, Neslihan Kul and Zeki Özay, completed a one-day Fire Trainer Training course at CESE Academy on June 17, 2025, thereby gaining the competence to provide in-house fire training.

Thanks to this training, fire training for our employees, which is a legal requirement, will now be carried out in a sustainable manner using internal resources.



FORD OFFICIALS VISITED THE FORMFLEKS ROMANIA FACTORY

On July 9, 2025, Ford Purchasing, Cost Improvement, and Engineering Team visited our Formfleks Romania Factory.

During the visit, our production processes, quality standards, and continuous improvement activities were reviewed on-site. Additionally, discussions were held regarding projects aimed at strengthening mutual collaboration.

As Formfleks, we continue to work and grow with a customer-centric approach and a commitment to sustainable production.



INTEGRATED MANAGEMENT SYSTEM CERTIFICATION AUDIT SUCCESSFULLY COMPLETED

The Integrated Management System Certification Audit covering all our locations has been successfully completed after four days of intensive work.

The audit was conducted by the TÜV NORD audit firm and carried out with the contributions of Lead Auditor Ms. Fatma Ortaç Karataş and Auditors Mr. İlker Kayar, Ms. Meryem Tambaş, and Mr. Ümit Deniz.

The audit process was effectively managed under the leadership of Mr. Ceyhan Aydın, with the coordination and contributions of Ms. Emine Tefon, Ms. Çağla Altun, Mr. Zeki Özay, Mr. Vedat Şengezer, and Mr. Ahmet Koymatcık.

We would like to thank all our team members for their dedicated efforts and congratulate everyone who contributed to the audit process.



WORK BEGINS ON IMPACT TASK FORCE COMMITTEE

As of June 10, 2025, the ETKI (Education – Team – Quality – Improvement) Task Force Committee began its work, primarily at our Formfleks Gölcük Factory, with the aim of supporting internal development and ensuring sustainable success.

Comprising representatives from various departments, the committee is focused on:
Identifying training needs,

Developing projects to strengthen team spirit,
Raising quality standards, and

Promoting a culture of continuous improvement.

The work at the Gölcük location is being carried out under the coordination of Formfleks Human Resources Operations Leader (Gölcük-SP) Burcu Kahraman.

Similar task force teams and leadership structures will be established at our other locations to expand these efforts.

It's time to make an impact together!



"MOLD SEPARATOR" TRAINING WAS HELD AT FORMFLEKS GÖLCÜK

Formfleks Golcuk Plant. The training was given by Mr. Tugay Sevinc from Formfleks R&D team.

Within the scope of the program, which aims to increase the technical knowledge level of the participants and improve their application skills, theoretical knowledge was supported by practical applications.

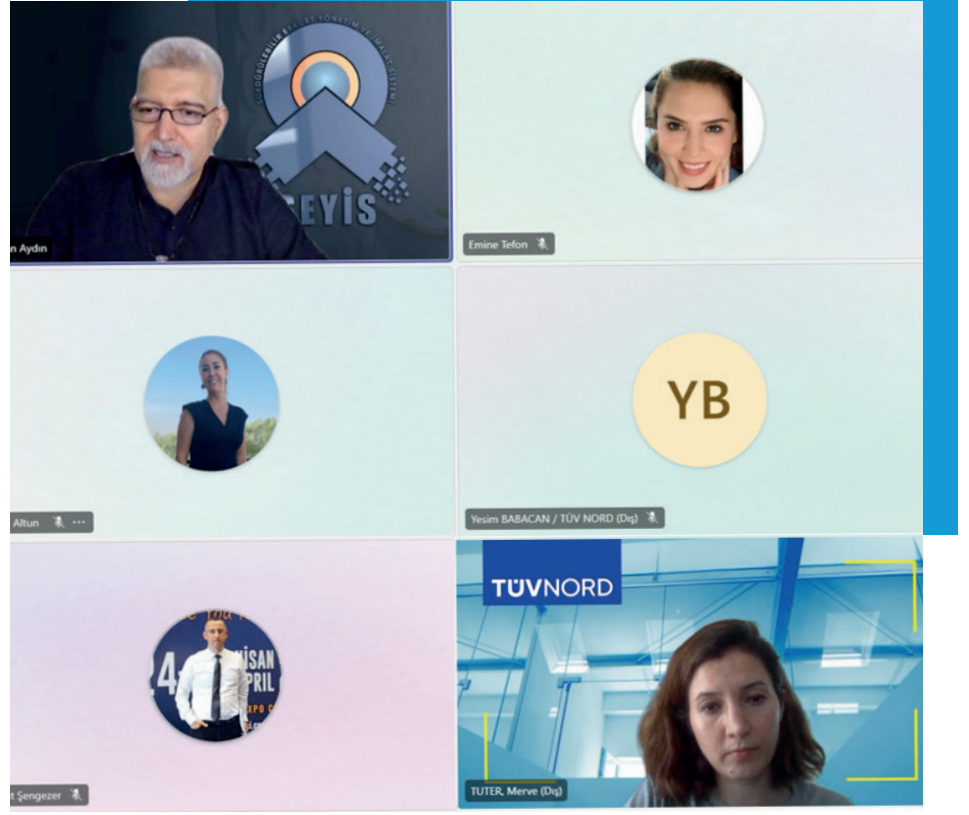
In line with the planned schedule, the "Mold Separator" training program will continue at our Golcuk location. In line with our continuous development approach, we will continue our trainings to increase the technical competencies of our employees.



NEW ERA IN CARBON FOOTPRINT CALCULATION: CORPORATE GREENHOUSE GAS MANAGEMENT WITH ISO 14064

Effective greenhouse gas management is the key to developing sustainable solutions to combat climate change. At this point, the globally accepted ISO 14064 standard provides a comprehensive framework for organizations to measure, verify and transparently report their carbon footprint.

In this context, under the leadership of Mr. Ceyhan Aydın; with the participation Ms. Çağla Altun, Ms. Emine Tefon, Mr Vedat Şengezer and With the participation of Ms. Yeşim Babacan and Ms Merve Tüter from our stakeholder TUV NORD, an information and evaluation meeting was held.





ALPTAMOÇIN - BEKLER EĞİTİM ve ENDÜSTRİYEL GELİŞİM VAKFI

FEEDBACK MEETING WITH PROVINCIAL DIRECTORATE OF FAMILY AND SOCIAL SERVICES

In the context of the cooperation protocol we started in 2022, we held a feedback meeting on the content of the trainings we have provided for 3 years and the academic, social and cultural developments in our children.

Deputy Director of the Children's Unit, Directors of Children's Homes Site and Children's Homes Coordination Center, deputy directors, institutional psychologists, pedagogues and other officials attended our meeting. In our meeting with a very crowded group, we made a comprehensive presentation on the trainings our students have received and the progress they have made.

We explained to our children that in the trainings we provide to create social benefit, we call "human first", that we aim for them to grow up with values from the past to the future, and that the studies carried out for the achievements of each training title support their social, academic and cultural development and enable them to acquire behaviors that they can manage themselves in social environments.

The managers and employees of the Provincial Directorate of Family and Social Services, who listened sincerely to these valuable developments in our children, expressed that these achievements and behaviors were significantly noticed in the development of children, their satisfaction with the continuation of our work, and their readiness for all kinds of support for the continuation of this cooperation.

It made us very happy on behalf of our Foundation and our work that the efforts and support given and the awareness of the developmental process in children were expressed with a sense of trust in us. Every child is special. And every child is the future of our country. We all have a responsibility towards these children. We will continue to give them hope and make their hopes a goal to hold on to life.





Gizem TAŞ
ANKARA ÜNİVERSİTESİ-BİLGİSAYAR VE
ÖĞRETİM TEKNOLOJİLERİ ÖĞRETMENLİĞİ

WE HAVE A LETTER FROM OUR SCHOLARSHIP HOLDER

A Story of Kindness

Hello there

I was a tenth grade student when I met Alptemoçin Bekler Education and Industrial Development Foundation. Now I am a university student.

When I started our workshops, I thought this was just an activity space. However, I was making decisions about my future without realizing it. I am happy to share that I discovered myself here, learned the sense of belonging and grew up here.

We have done many different studies. I need to tell you about our learning not only in one field, but also in academic, social, cultural learning as well as in life. The biggest lack of us young people is self-confidence. The feeling that our existence is valuable. These were my most important achievements. I went on stage. I had the courage to speak in front of very valuable people. They listened. They applauded. They congratulated me. That's all I need. Isn't it so!

If I am happily studying at the university and in the department I have chosen - Computer and Instructional Technologies, it is thanks to what the foundation has taught me and what I have gained.

My biggest dream is to work for our foundation when I finish school.

I would like to thank our foundation founders and executives who have paved the way for me to realize my dreams and who have always embraced us with family warmth.

Sincerely yours.





Abdurrahman BALI
Education Coordinator

MENTAL DEBT

As technology makes our lives easier, it is also creating major changes in education. In particular, the proliferation of artificial intelligence tools is rapidly transforming the way we learn and think. But with this change comes a significant risk: mental borrowing.

What is mental borrowing?

While it provides speed and comfort in the short term, it is a concept that negatively affects the functioning of the brain in the long term. It is the obesification of the brain by instantly ordering information or content.

According to a study by the Massachusetts Institute of Technology (MIT), most people who frequently use artificial intelligence tools cannot even cite content they recently produced. They also appear to have weakened brain connections.

This is more than a temporary forgetfulness; it shows that permanent learning and deep thinking are weakened.

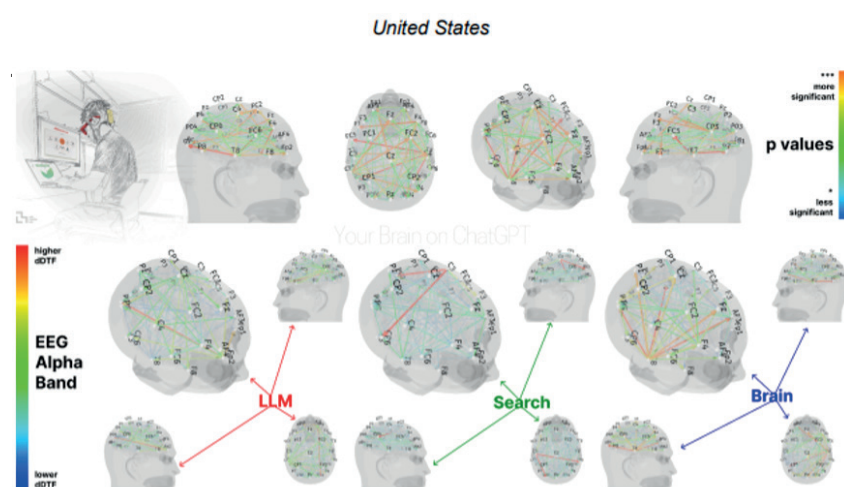


Figure 1. The dynamic Direct Transfer Function (dDTF) EEG analysis of Alpha Band for groups: LLM, Search Engine, Brain-only, including p-values to show significance from moderately significant (*) to highly significant (***).

consume it quickly and pass it on?

Mental borrowing leads us to acquire knowledge in a superficial way. That is, it becomes easier to access information, but increasingly difficult to fully grasp and internalize it.

This is where the role of teachers is critical. Artificial

intelligence tools offer advantages such as delivering personalized content, providing quick feedback and processing complex information. However, for these tools to be effective, teacher guidance is essential. Teachers should use technology as a support tool that develops students' thinking and production skills, and provide guidance.

The main thing is to know how to use these tools responsibly, to check the accuracy of information sources, to care about the security of data and to act on the values of respecting the labor of others.

Sustainable success of technology in education will only be possible with teachers who update themselves and have the knowledge to guide them on artificial intelligence tools and its future in education.

In conclusion, artificial intelligence has great potential. However, when used unconsciously, it can lead to mental debt and the weakening of our thinking power. The cost of paying this non-financial debt will of course be heavy.

This is why it is so important to strike a balance when using technology. We need to raise the next generation as thinkers, producers and questioners, not just consumers of information.

The way to prevent mental debt is to establish a healthy, conscious and responsible cooperation between teachers, parents, students and technology.

Source : Your Brain on ChatGPT: Accumulation of Cognitive Debt when Using an AI Assistant for Essay Writing Task - MIT Media Lab



Erkan Tokyürek
Information Technologies and Cyber Security
Leader

WHY INFORMATION SECURITY CONCERNS US ALL

Let's Explain ISO 27001:2022 Standard Simply:

"Information is our most valuable asset. Protecting it is the responsibility of all of us." Today, the way we do business is digitalized and we can access information anywhere and anytime.

This brings with it new risks. Threats such as cyber-attacks, data leaks and password theft are now on the agenda not only of information technology teams but also of every employee.

For this very reason, our company applies the internationally recognized ISO/IEC 27001:2022 Information Security Management System (ISMS) standard.

In this article, we explain in simple terms what this standard is, what it brings to us and what we all need to do differently.

What is ISO 27001?

ISO 27001 is an international standard that specifies the rules, processes and controls a company must implement to protect its information assets. The aim is to ensure that information: Confidentiality (accessible only to authorized persons), Integrity (maintaining the accuracy of the information), Accessibility (available when needed). This information is not only digital; customer contracts, quotations, personnel information, production recipes, emails, even the notepaper on your desk counts as information!

Habit	Doğru Uygulama
Leaving the computer on when you get up	Lock screen (Windows+L)
Writing passwords on notepaper	Using a secure password manager
Clicking on a suspicious link in an email	Not opening without consulting IT
Free movement of guests in the company	Accompanied by a companion
Connect unknown device with USB stick	Getting IT approval first
Leaving documents on the table	Putting the papers in the cupboard

1. Triangular Information Assurance Model (CIA):

Confidentiality
Integrity
Availability

2. ISO 27001:2022 Control Themes

Human
Organizational
Physical
Technological

3. Information Security Risk Cycle:

Identify risk > Assess > Take precautions > Monitor > Improve

Final Word: Safety Culture Starts with Us

ISO 27001 is not a document or an audit; it is a corporate culture. Small contributions from all of us can prevent big problems. Locking the computer is a habit. Not sharing files unconsciously is a caution.

Reporting a suspicious situation is a responsibility. Remember, information leakage can sometimes happen with one wrong e-mail. That's why security awareness is a must-have skill for employees in every position. This year we are transitioning to ISO27001:2022 and we are on our way to becoming even more secure. For detailed information, you can contact our information security team or review our Information Security Handbook.

Security is a team effort. Be part of the team!



PROTECTION FROM FIRE AND PREVENTIVE MEASURES



Fires are one of the most dangerous emergencies that can cause great loss of life and property in workplaces. Due to the hot weather, forest, building/enterprise and vehicle fires have also been on the agenda recently.

The first priority for us is that fires in workplaces, beyond threatening the lives of employees, can lead to production stoppage, economic losses and environmental damage.

Law No. 6331 on Occupational Health and Safety and related regulations address fire protection measures with a proactive risk management approach; comprehensive measures should be taken against fire and employees should act consciously.

1. Occupational Safety Measures to be Taken Before Fire

1.1 Risk Assessment

The first thing to do against fire hazard is to make a fire risk assessment at the workplace. Areas where flammable, combustible, explosive materials are used or stored should be specifically analyzed. Electrical installations, heaters and machinery should be checked regularly. These checks are carried out periodically by site tours and auxiliary facilities.

1.2 Fire Detection and Extinguishing Systems

- Smoke detectors, heat sensors, automatic sprinkler systems and fire extinguishers should be placed appropriately at every point of the facility.

- The type of extinguishers (ABC powder, CO₂, foam, etc.) should be selected in accordance with the fire risk and periodic maintenance and filling should be carried out. (Our Auxiliary Facilities Leadership periodically carries out these checks with the business partners we work with in this regard. What is important here is that you actively participate in this process and inform us of your findings, if any. This is very important).

1.3 Emergency Plan and Gathering Areas

An Emergency Action Plan must be established for all emergencies, including fire, in the workplace; fire

extinguishing, evacuation and first aid teams must be identified in this plan. Evacuation routes and assembly areas must be clear, accessible and marked with signs. We have areas defined with these signs in each of our factories. There are front security and sub-security at Formfleks OSB, security zone at Formfleks Erkurt, security zone at Formfleks Cemre, security zone at Formfleks Taysan, security zone at Formfleks Gölcük and gathering areas in the security zone at Erkurt Holding.

1.4 Training and Drills

All employees;



Fire training (flammable materials, types of fire, extinguishing techniques),
Fire extinguisher use training,
Fire drill practice.

(These drills are carried out periodically with the participation of all our employees).

2. Rules to be followed in case of fire

It is vital not to panic in case of fire and to act in accordance with emergency procedures.

Fire Warning: As soon as the fire is noticed, the nearest warning button must be pressed and the relevant units must be notified.

Evacuation: The building should be left using the shortest and safest evacuation route.

Elevators should not be used, only stairs should be preferred.

Closed doors should be opened in a controlled manner and should not be opened if the back of the door is hot. People with fire extinguisher training should attempt to extinguish appropriate fires.

Ventilation systems should be closed.

Emergency plans are available on the notification boards and in the relevant rest area; lists of our emergency teams



are available on these boards.3. Yangın Sonrasında Yapılması Gerekenler

After the fire is under control, the following steps should be followed in terms of occupational health and safety:
Identification of Injured and First Aid: Priority is life safety.
Trained first aid teams should intervene.

formpleks	ACİL DURUM EKİPLERİ LİSTESİ	Doküman No: CIS-FR.063
		Rev. Tarihi: 11.11.2022
		Rev. No: 3

SÖNDÜRME EKİBİ

Ekibinin Görevleri:

- ✓ Öncelikle sorumlu olduğu bölgede yangın çıkması için gerekli tedbirleri sürekli olarak almak ve takibini yapmak,
- ✓ İtfaiye aracının geçebileceği şekilde güvenlik koridorlarının oluşumu ve takibini yapmak,
- ✓ Yangın dolabı ve tüplerinin önerilen süreklilik vaziyette bulunduğunu,
- ✓ Yangın yerindeki mevcut yangın söndürme malzeme, gereç ve söndürme cihazlarını en iyi şekilde ve zamanda kullanmak suretiyle ilk müdahaleyi yapmak,
- ✓ Yangın kapalı bir odada çıkmışsa kapı ve pencereleri kırarak içeri girer ve söndürme işlemine başlar,
- ✓ Yangın araçları olay yerine geldiğinde, itfaiyenin emrine girer ve onun vereceği direktifleri yerine getirir.

SÖNDÜRME EKİBİ					
Ekipteki Görevi	Adı Soyadı	İşletmedeki Görevi	Firma/Şube	Bölüm	Telefon
Ekip Üyeleri					

formpleks	ACİL DURUM EYLEM PLANI	Hazırlanma Tarihi:08.12.2023
		Geçerlilik Tarihi:08.12.2027
		Rev. No:5 Rev. Tarihi:03.07.2025
		Form: CIS-PR.021

İLK YARDIM EKİBİ			
Sıra No	Adı Soyadı	Sorumluluk Alanı	Ekipteki Görevi
1			
2			
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Damage Assessment and Recording: Material losses should be documented and an incident report should be prepared.

Fire Cause Analysis: The cause of the fire must be investigated and corrective actions must be planned to prevent recurrence.

4. General Considerations

- Emergency exit routes must always be open.
- Electrical panel covers must be closed.
- The front of electrical panels must always be open.
- Electrical appliances must be unplugged after use.
- Extension cords must not be overloaded.
- Electric heaters should be kept away from flammable materials.
- Smoking areas should be designated and smoking should not be allowed outside.
- Ensure that butts are extinguished safely.
- Access to places where hazardous chemicals are present should be limited.
- Materials should not be piled in front of fire equipment and access should be easy.
- Fire extinguishers should be placed in appropriate locations and regularly maintained.
- Cigarette butts should not be thrown into the garden of neighboring factories.

Conclusion

Fires are serious incidents that can cause irreparable damage if appropriate precautions are not taken. A culture of occupational health and safety should not be limited to identifying hazards; the complete elimination of these hazards must be achieved through the awareness and active participation of all our employees in this process.

Our fire protection strategies must be supported by technical measures, training activities, inspection mechanisms and regular drills. Thus, both the lives of our employees and the sustainability of our businesses will be secured.



Aytaç Hakan Koç
Health Team Member

BEWARE! SUN CAN HIT YOU

Heat stroke, medically known as hyperthermia, is a serious medical condition that occurs when the body's thermoregulation mechanism is disrupted and requires emergency intervention. It is usually caused by extremely hot weather, high humidity, intense physical activity and insufficient fluid intake. In this condition, the body temperature rises to 40°C and above and sweating stops. The cessation of sweating causes the body temperature to rise further and vital organs can be damaged.

Heatstroke is more common in the elderly, infants, people with chronic diseases and people working outdoors. If the necessary intervention is delayed, organs such as the heart, kidneys and brain can be damaged.

What Causes Hyperthermia (Heat Stroke)?

Hyperthermia is a serious problem that develops as a result of the body's inability to lower its internal temperature. It is usually more common in hot weather, especially in periods of high humidity. The body normally expels heat by sweating, but in some cases this mechanism is disrupted and heat stroke occurs. Hyperthermia can be caused by various reasons depending on how it develops. These causes are

Classic (Effortless) Heat Stroke

Exercise-Induced Heat Stroke (Exertional Hyperthermia)

Malignant Hyperthermia

Causes of Hyperthermia

Dehydration: Insufficient replacement of fluids lost through

sweating prevents the regulation of body temperature. Especially in individuals who do not consume enough water, the risk of heat stroke increases.

Inappropriate Clothing: Thick, tight or impermeable clothing prevents sweat from evaporating, making it difficult to lower body temperature. This prepares the ground for the development of hyperthermia.

Alcohol Use: Excessive alcohol intake can increase the risk of heat stroke by preventing the regulation of body temperature. Alcohol can also cause fluid loss in the body.

Age Related Factors: In infants, the central nervous system is not fully developed. In individuals over 65, age-related deterioration of the central nervous system occurs. In both cases, the ability to adapt to body temperature decreases and fluid balance deteriorates.

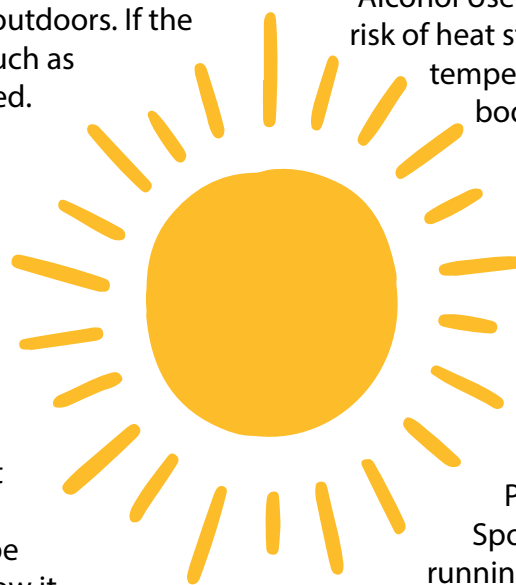
Physical Activity and Environmental Conditions: Sports such as military training, long-distance running and soccer in summer increase the risk of hyperthermia. During heat waves or after traveling to a warmer climate, individuals may become vulnerable until their bodies adapt to these sudden changes.

Chronic Health Problems: Heart disease, lung disease and metabolic diseases can negatively affect the process of body temperature regulation.

Lifestyle: Factors such as physical inactivity and overweight increase the likelihood of hyperthermia.

What are the Symptoms of Heat Stroke?

Mental effects: The mental state and behavior of individuals





affected by heat stroke may change. Agitation, confusion, delirium, coma, slurred speech, tremors and irritability may be observed.

Dry skin: In case of hyperthermia caused by hot weather, the skin of the individual feels hot and dry. In case of heat stroke caused by intense exercise, the skin may be dry or slightly moist.

Nausea and dizziness: The individual may feel nauseous and vomit and experience a throbbing headache.

Pulse and breathing are affected: Breathing may become more rapid and intermittent. As the body temperature rises, the skin color may turn red and the pulse rate increases. This is due to the high heat stress on the heart as it tries to cool the body.

How to give first aid for heatstroke?

Individuals affected by heat stroke should be offered immediate medical assistance. For this, the emergency service number should be called.

While waiting for emergency treatment, first aid applications should be made to cool the overheated individual:

The individual should be taken to the shade or a cool area.

Remove excess clothing.

Cool the body with cold water, ice pack or wet towel.

Apply cold compresses to the head, neck, armpits and groin area.

The individual should first be taken into the shade or inside a building. Remove excess layers of clothing. The individual should be cooled down using all possible methods and means. Cold water shower, bathtub filled with water, spraying water with a garden hose, wiping the body by applying cold water to the sponge, cooling the surroundings with cold water, placing ice packs wrapped in towels or wet, cold towels on the head, neck, armpit and groin area of the individual can help the

individual to overcome heat stroke with minimal damage.

What are the problems that can occur with hyperthermia (heat stroke)?

Heatstroke can cause a number of health problems, depending on how high the body temperature rises or how long it continues untreated.

Failure to reduce body temperature as quickly as possible after heat stroke can potentially cause permanent damage to the brain or other vital organs.

Heat stroke (hyperthermia) can be fatal if adequate treatment is not given quickly.

How to Prevent Hyperthermia (Heat Stroke)?

Heat stroke (hyperthermia) is usually a predictable and preventable condition. In hot weather, individuals should prefer lightweight clothes that fit comfortably and loosely. Tightly fitting clothes may prevent the body from cooling down properly.

Protection from sunburn: Sunburn affects the body's ability to cool itself. Wearing a wide-brimmed hat and sunglasses outdoors and using a broad-spectrum sunscreen with an SPF of at least 15 can protect the individual from the sun under normal conditions. Sunscreen should be applied liberally and renewed every two hours. Sunscreen should be renewed more frequently when swimming or sweating.

Drink plenty of fluids: Drinking plenty of water helps the body to sweat easily and maintain a normal body temperature. Individuals taking medications that can affect the body's ability to stay hydrated and dissipate heat should pay particular attention to temperature-related problems.

Not staying in parked vehicles: This is a common cause of heat-related child deaths. The temperature of vehicles parked in the sun can rise by 6-7 degrees in 10 minutes. In hot weather, parked vehicles are not safe, even if the windows are rolled down or the vehicle is in the shade.

Opt for more sedate activities during the hottest parts of

the day: For example, individuals who cannot avoid strenuous activities in hot weather due to work should drink plenty of fluids and rest in a cool place frequently. It may be more beneficial to plan parts of the work schedule that require heavier physical labor to be performed during cooler parts of the day, such as early morning or late afternoon. Individuals should limit the duration of these activities until their body is accustomed to working or exercising in hot weather. Individuals who are not used to hot weather are particularly susceptible to heat-related illnesses. Normally, it can take several weeks for the body to acclimatize to hot weather.



High-risk groups should be careful: Individuals in high-risk groups, taking medication or participating in a strenuous sporting activity in hot weather should be careful. At sporting events or workplaces in hot weather, it is important to ensure that the necessary medical services are available in case of a heat-related emergency.

How is hyperthermia (heat stroke) diagnosed?
Heat stroke is usually easily diagnosed by medical professionals after a physical examination. However, certain laboratory tests can confirm the diagnosis, rule out other causes of symptoms, and assess organ damage caused by hyperthermia.

Measuring Body Temperature: Among the tests performed to diagnose heatstroke, the measurement of body temperature comes first. Rectal temperature measurement is the most accurate way to determine an individual's actual body temperature and is more accurate than oral, forehead or armpit measurements.

Blood Test: The doctor may require a blood test to check the sodium or potassium and gas content of the blood to see if there is damage to the central nervous system.

Urine Test A urine test may be necessary to check the color of urine. In heat-related conditions, an individual's urine will be darker and a urine test may be performed to check the regularity of kidney function.

Medical Imaging: Muscle function tests may be needed to check for serious damage to the individual's muscle tissue and imaging tests such as X-rays or CT scans may be needed to check for damage to internal organs.

FEVZİ EMİR

aRamlzdaki
Sen



A Labor that Defies the Years: Fevzi Emir

There are some names that leave indelible traces in the memory of an institution even after years. Fevzi Emir is one of these names. His Formfleks adventure is not only a career journey, but also an exemplary story of loyalty, experience and human relations.

In October 1985, when he joined Formfleks at the very beginning of his career, this step for Mr. Fevzi Emir meant not only starting a job, but also becoming part of a family in which he would take root. Thanks to his diligence, discipline and strong bonds with his team in his early years, he was promoted to shift supervisor in 1986, thanks to his perseverance and commitment to teamwork.

Seeing the shift supervisor position not only as a title but also as a responsibility and a bond of trust, Fevzi Emir worked shoulder to shoulder with many Erkurt employees over the years. He both led and accompanied his team. He faced difficulties together and celebrated successes together.

When he retired in 2011, this bond did not end. On the contrary, a period was entered that reinforced his loyalty. Between 2011 and 2014, he continued to share his knowledge and experience at Adapazarı Formfleks. The constructive communication he established with young teams led him to be remembered not only as an employee but also as a guide.

Since 2014, Fevzi Emir, who continues to work in the Planning Team, still works with the same care, energy and loyalty. While inspiring young employees with his experience, he also passes on the cultural heritage of Formfleks to the new Erkurt people.

Today, we would like to extend our sincere thanks to Mr. Fevzi, whom we are very happy to have among us, for his years of hard work, his exemplary stance and the values he has added to our company.

We are proud to share this meaningful story in our "You Among Us" column.

together & forever

BEINGGLOBAL

