



# OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

As Erkurt Holding Board of Directors, we undertake to provide a safer and healthier working environment for our main business partners and employees, to meet the legal regulations of our related parties and the needs of our customers, to maintain this system and to comply with applicable conditions with the zero occupational accident principle.

Based on this purpose:

- To determine the risks and opportunities and to initiate the necessary improvement studies in order to provide a safe and healthy working environment for the prevention of injury and health deterioration,
- To create opportunities for employees to determine and continuously improve the targets related to the Occupational Health and Safety system,
- To comply with the legal requirements of the relevant parties and other relevant legislation to ensure Occupational Health and Safety conditions,
- Ensuring the participation of employees in risk analysis to eliminate hazards and reduce Occupational Health and Safety risks,
- To increase awareness of employees by carrying out training and inspection activities in order to continuously improve the Occupational Health and Safety management system.
- To create a healthy and safe working environment in terms of physical and mental aspects by taking the opinions and suggestions of employees and employee representatives to participate in Occupational Health and Safety issues,
- We are committed to keeping all Occupational Health and Safety processes under constant control and improving them.